

# ASSESSMENT | CULTURAL INTELLIGENCE

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These statements describe different characteristics of Cultural Intelligence (CI). For each Cultural Capability, add up your scores and divide by four to produce an average. An average of less than 3 indicates an area in need of improvement; an average greater than 4.5 indicates competency in a Cultural Capability. The goal is determining in which area(s) you need development to demonstrate higher levels of CI.

Apply this scale: **1 = strongly disagree; 2 = disagree; 3 = neutral; 4 = agree; 5 = strongly agree**

Using the drop-down menu, select your answer. *Download PDF to calculate totals automatically.*

I have a desire to interact with people from cultures different than my own.

I am willing to listen to different perspectives and worldviews.

I feel comfortable trying new experiences, like travel, foods, or projects.

I like to ask questions.

## CULTURAL OPENNESS

When interacting with people, I consider cultural values that might be present.

I am able to reflect on past mistakes to inform future behaviors.

I am able to listen without judging.

I actively learn from people with diverse social identities and perspectives before beginning work on a project.

## CULTURAL AWARENESS

I implement perspectives, suggestions, and feedback from the people who will be directly impacted by my work.

I adjust my behavior to be most inclusive of another person.

After listening to someone's needs, I do something to help address those needs.

I demonstrate actions that are equitable, and not just equal, for people across diverse cultures and backgrounds.

## CULTURAL RESPONSIVENESS